

Joe's Roadside Assistance LLC

Date

Dear New **Roadside Assistance tech/Mobile Mechanic Independent Contractor**,

We are pleased to extend an offer to you for the position of Independent Contractor with Joe's Roadside Assistance LLC. We believe that your skills and experience make you an excellent fit for our team, and we are excited to welcome you on board.

Job Title:

Job Type: Roadside Assistance tech/Mobile Mechanic Independent Contractor

Job site:

Start Date: TBA

As an Independent Contractor with Joe's Roadside Assistance LLC, you will be responsible for providing roadside assistance services to our customers. Your duties will include but are not limited to vehicle diagnostics, repairs, and maintenance tasks as needed.

Terms of Engagement:

- Compensation Policy (Reference)
 - Roadside Tech II: Team jobs: pay rate may vary based on the number of on site teammates needed or requested by account details will be assigned to a call/offer/job and listed in notes
 - Partner calls: pay rate will vary depending on affiliate accounts and assignment lengths. (Example: Goodyear account, Allstate accounts, gerber accounts, Verizon accounts, etc)
 - 3% annual Pay rate increases for Mechanic Rates based on job performance
 - In-house training after 360 hours paid mechanic hours
 - Remote work stipend of \$350 or equivalent in work toolkits value every 160 mechanic LABOR hours
 - Corporate discount on Apple Products (effective date TBA)
 - Wellness Bonus (TBA)
 - Educational program:

- \$150 or more for each credit earned from start date deemed appropriate for increased mechanical skills necessary for performance improvement (TBA)
- Health benefits:
 - Access to our Group Insurance Plans after qualifying date (TBA)
- Retirement:
 - <https://www.irs.gov/retirement-plans/retirement-plans-for-self-employed-people>
 - <https://humaninterest.com/learn/articles/can-1099-employees-contribute-to-a-401k/>
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- Military Program (TBA)
 - Bonus for Veterans based on Discharge Status and/or Disability Percentage
 - Bonus for active service members for each year served dispersed annually from contract date TBA but based on a % (TBA) of average weekly pay over a 52 week period from start date.
 - Family Support Bonus and combat
 - Reenlistment Bonus (TBA)
 - <https://www.va.gov/careers-employment/>
- Relocation Assistance
 - TBA for contractors who have paid for 52 weeks totaling over 25 hours a week, wanting to relocate to a new Job Site area.
 - (TBA)Homeless Assistance Program
 - For contractors who have worked more than 740 paid labor hours with 80% or more call/job/offer rate
 - Based on need and TBA
- Joe's Roadside Assistance LLC follows all ADA laws and regulations as well as all state and federal Labor Laws
- Hours: TBA
- Duration: This contract will be effective from the date of admin signature and will continue until terminated by either party with notice.
- Responsibilities: Your responsibilities will include.

As an Independent Contractor, you will have the flexibility to manage your schedule and work independently. However, you will be expected to adhere to our company policies and procedures, as well as maintain a professional demeanor when interacting with customers safely.

Please review this offer carefully and indicate your acceptance by signing and returning a copy of this letter by training date. If you have any questions or require further clarification, please do not hesitate to contact us.

We look forward to having you join our team and contribute to the success of Joe's Roadside Assistance LLC.

Thank you for considering this opportunity, and we anticipate a mutually beneficial working relationship.

Sincerely,

Joe's Roadside Assistance LLC